

# Do you support strong public schools?

Declare your support and join the Iowa State Education Association (ISEA) by becoming a Community Ally member today.

Being a community ally to public education and the ISEA isn't a single act; it's a commitment. It's about recognizing our public schools' tremendous value, not just for our students but for the very fabric of our society. It's about understanding that strong public schools create informed citizens, skilled workers, and responsible leaders – the foundation of a thriving community. Strong public schools support the education professionals who serve them and the students in their care.

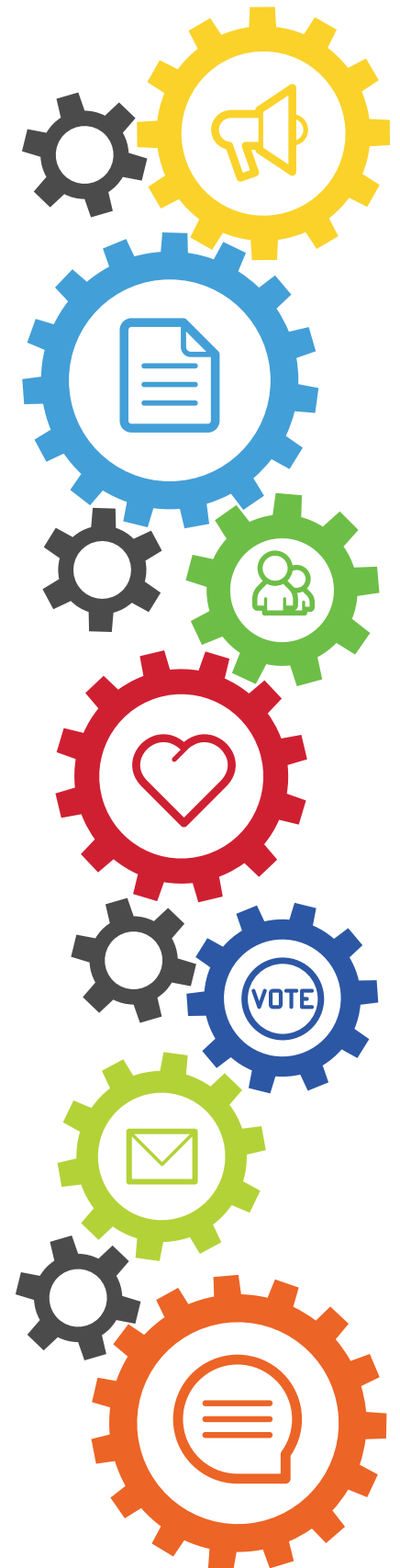
Join Iowa's largest union and work together for positive change. While we do not bargain your contract, your support and voice are vital. Become a member of ISEA through our Community Ally membership and:

- Be a vital voice
- Support policies that benefit our schools
- Connect with families and educators

You have the power to be an invaluable ally to our public schools. For \$25 per year, you can join us as allies and help us be a driving force for a brighter future for all.



**Scan this QR code to join today.**



# Stand with Iowa Educators and Take Action!

Recently, a private industry roundtable of wealthy CEOs proposed changes to Iowa's public employee retirement system (IPERS) and recommended a pay-for-performance scheme in our public schools. Both ideas pose a significant threat to our profession.

- IPERS is a successful retirement system praised nationwide as a cost-effective way to attract and retain public employees and boost local economies.
- Pay-for-performance is an unfair attempt to measure student achievement, relying on narrow, standardized test scores that don't account for external factors impacting students' lives. Public schools accept all students, no matter their ability, socio-economic status, or lived experiences. We treat everyone fairly and think we should evaluate student improvement, not their ability to take a test.

## **Join us in taking action to stop these harmful recommendations!**

**Call Governor Reynolds:** 515-281-5211

**Email your legislators** and tell them to reject any DOGE Task Force recommendation that undermines educator pay or retirement.

**[www.isea.org/advocacy-center/lobbying-resources](http://www.isea.org/advocacy-center/lobbying-resources)**

### **Sample Script:**

*I'm a concerned Iowan, and I oppose any plan to eliminate IPERS for new public employees or impose harmful 'pay for performance' models on our schools. These proposals hurt communities, not just teachers.*

