

July 2026

INTERNAL/EXTERNAL POSTING

Job Title: UniServ Director

Location: Southeastern Iowa, assigned to either the Bettendorf or Ottumwa office

Classification: Professional Staff, UniServ Director

The Iowa State Education Association Council (ISEA) is seeking applicants for the position of full-time UniServ Director.

Service Area & Overview

The southeastern area is made up of locals (teacher and ESP) in Southeast Iowa. The UniServ Director will work closely with the Statewide Organizer and Year-Round Organizers, other UniServ Directors and members, to advocate for students, the education profession and communities.

Job Duties

Assist ISEA locals in matters of:

Organizing

- Lead membership growth and organizing campaigns.
- Support recertification elections and issue campaigns.
- Build relationships with local unions, school districts, and community stakeholders.
- Recruit and retain members.
- Support school board candidate interviews and promotion.
- Travel regularly to local affiliates to develop leaders and strengthen union structures.

Negotiations & Member Advocacy

- Support collective bargaining efforts.
- Train and coach worksite representatives.
- Provide advice, representation, and support to members and local leaders.

Leadership Development

- Recruit and develop local and council-level leaders.
- Design and deliver trainings.
- Build leadership capacity across affiliates.

Required Qualifications

- Bachelor's degree.
- Experience with organizing, membership campaigns, collective bargaining, labor-management relations, and community organizing.
- Strong listening and relationship-building skills.
- Knowledge of Iowa public-sector labor laws and labor relations.
- Experience with political action and adult training.
- Ability to travel extensively, including evenings and weekends.
- Valid driver's license and reliable transportation.

Compensation

- Salary range: **\$77,125–\$109,900**, depending on experience.
- Benefits include health, dental, vision, life and disability insurance, retirement benefits, paid leave, auto allowance, and professional development funding.

Application Materials

Submit:

- Cover letter detailing relevant experience
- Resume
- Three professional references

Applications should be sent to **Suzanne Card** at **Suzanne.card@isea.org**. The position remains open until filled and may close at any time.