



Student Behavior Law - Teacher Roles and Responsibilities

Please see additional resources on SF 2428 linked at the bottom of this document.

Teacher Roles and Responsibilities

	<u>Nonviolent Disruption Grades K-5</u>	<u>Violent Disruption Grades K-5</u>
Student Behavior	Teacher has discretion to remove	Teacher is required to remove
Minimum Removal Time	Student cannot return for at least 30 minutes	Not dictated in law – recommend at least 30 min.
Readmission Meeting	Required meeting between principal and teacher prior to student returning to classroom	Required meeting between principal and teacher prior to student returning to classroom
Teacher Consent Required for Readmission	Yes – if Oversight Review Committee (ORC) decides to be a part of these decisions, teacher can be overruled by ORC	Yes – if the ORC decides to be a part of these decisions, teacher can be overruled by ORC
Violent Behavior Override	Not applicable	Teacher cannot be overridden if the teacher was assaulted
Leave Provisions	Not applicable	Teacher shall be granted up to 3 days paid leave when assaulted by a student with School Board approval for additional days with doctor's note
Teacher's Appeal of Decision for Student Return	May appeal a principal's decision to readmit a student to the School Board	May appeal a principal's decision to readmit a student to the School Board
2 or More Removals for that Student	Convene meeting of behavior team including teacher, principal, counselor, student, and parent	Administration determined discipline based on school and board policies
IEP/504 Students	Check if accommodations, supports, or interventions are in IEP or 504 plan before removing student under this law	Check if accommodations, supports, or interventions are in IEP or 504 plan before removing student under this law

	Nonviolent Disruption Grades 6-12	Violent Disruption Grades 6-12
Student Behavior	Teacher has discretion to remove	Teacher is required to remove
Minimum Removal Time	Student cannot return to classroom until next school day at the earliest	Student cannot return to classroom until next school day at the earliest
Readmission Meeting	Required meeting between principal and teacher prior to student returning to classroom	Required meeting between principal and teacher prior to student returning to classroom
Teacher Consent Required for Readmission	Yes – if ORC decides to be a part of these decisions, teacher can be overruled by ORC	Yes – if ORC decides to be a part of these decisions, teacher can be overruled by ORC
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Resources

[Senate File 2428](#)

[Iowa Department of Education FAQ](#)

[ISEA Resources on SF 2428](#)

