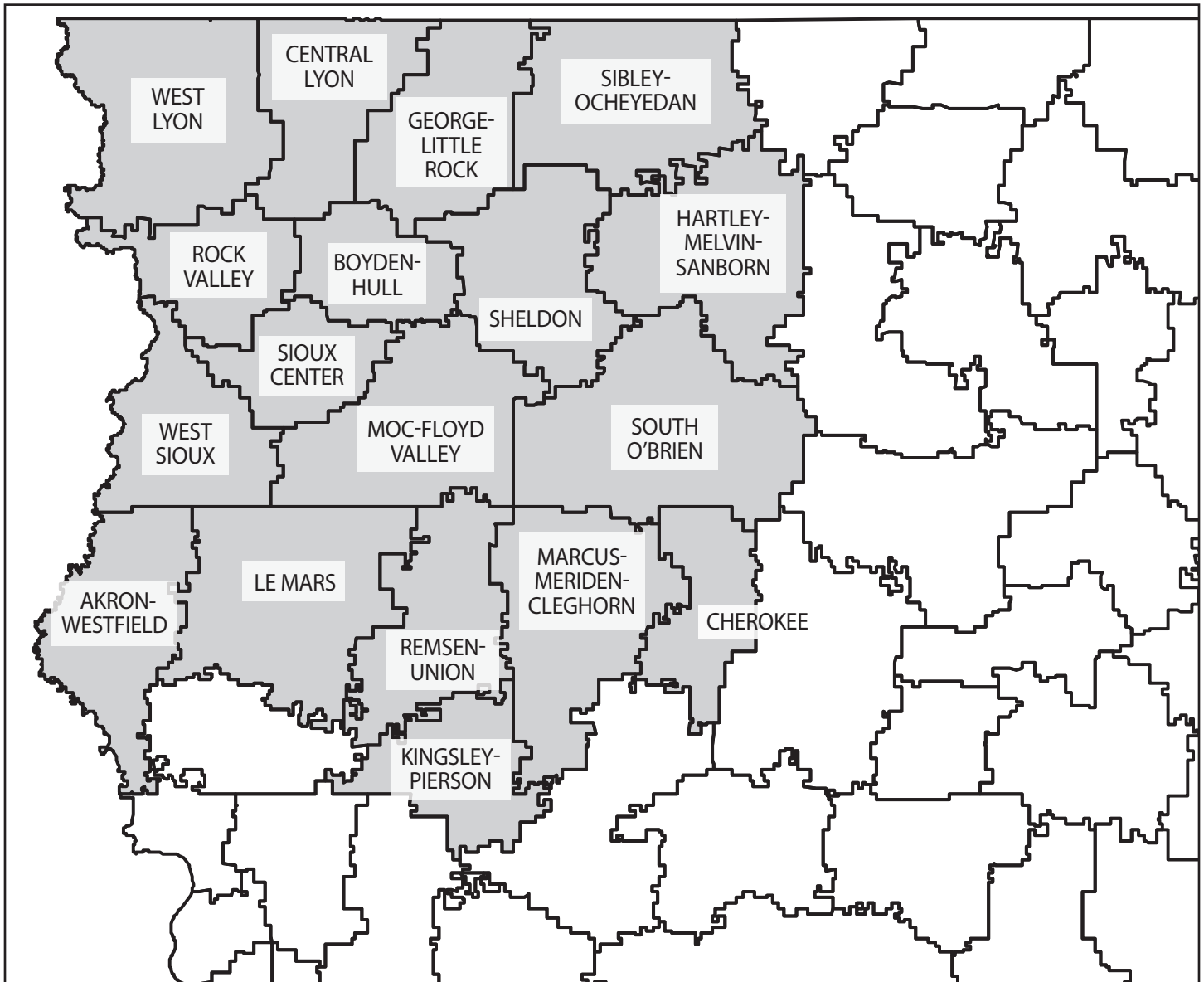


UniServ Council 1 Locals



Akron-Westfield EA

Boyden-Hull EA

Central Lyon EA

Cherokee EA

George-Little Rock EA

Hartley-Melvin-Sanborn EA

Kingsley-Pierson EA

Le Mars EA

Marcus-Meriden-Cleghorn EA

Marcus-Meriden-Cleghorn CSA

MOC-Floyd Valley EA

Remsen-Union EA

Rock Valley EA

Sheldon EA

Sibley-Ocheyedan EA

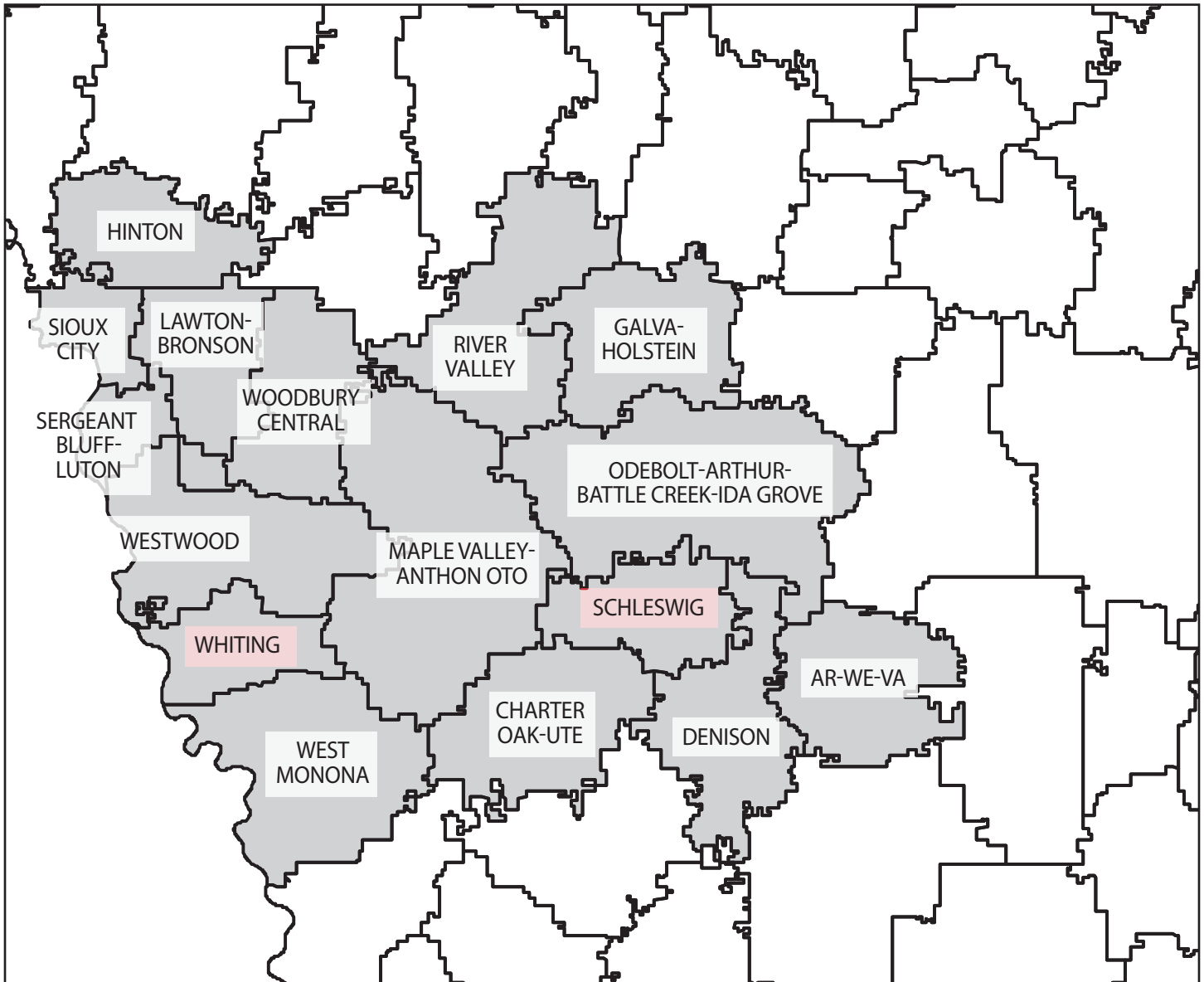
Sioux Center EA

South O'Brien EA

West Lyon EA

West Sioux EA

UniServ Council 2 Locals

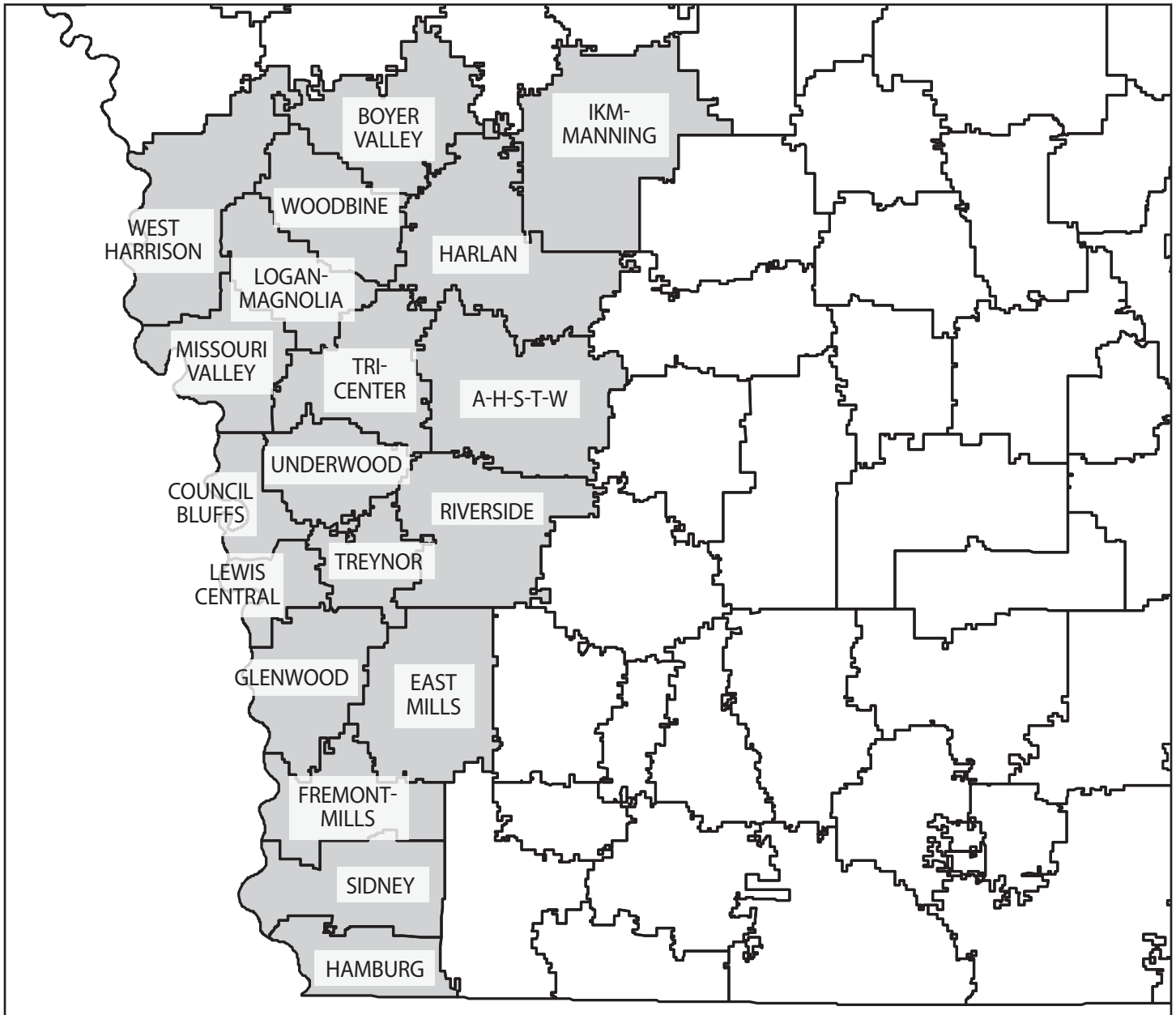


Ar-We-Va EA
Charter Oak-Ute EA
Denison EA
Galva-Holstein EA
Hinton EA
Lawton-Bronson EA

Maple Valley-Anthon Oto EA
Odebolt-Arthur-Battle
Creek-Ida Grove EA
River Valley EA
River Valley ESP
Sergeant Bluff-Luton EA

Sioux City EA
Sioux City ESPA
West Monona EA
Westwood EA
Woodbury Central EA

UniServ Council 3 Locals

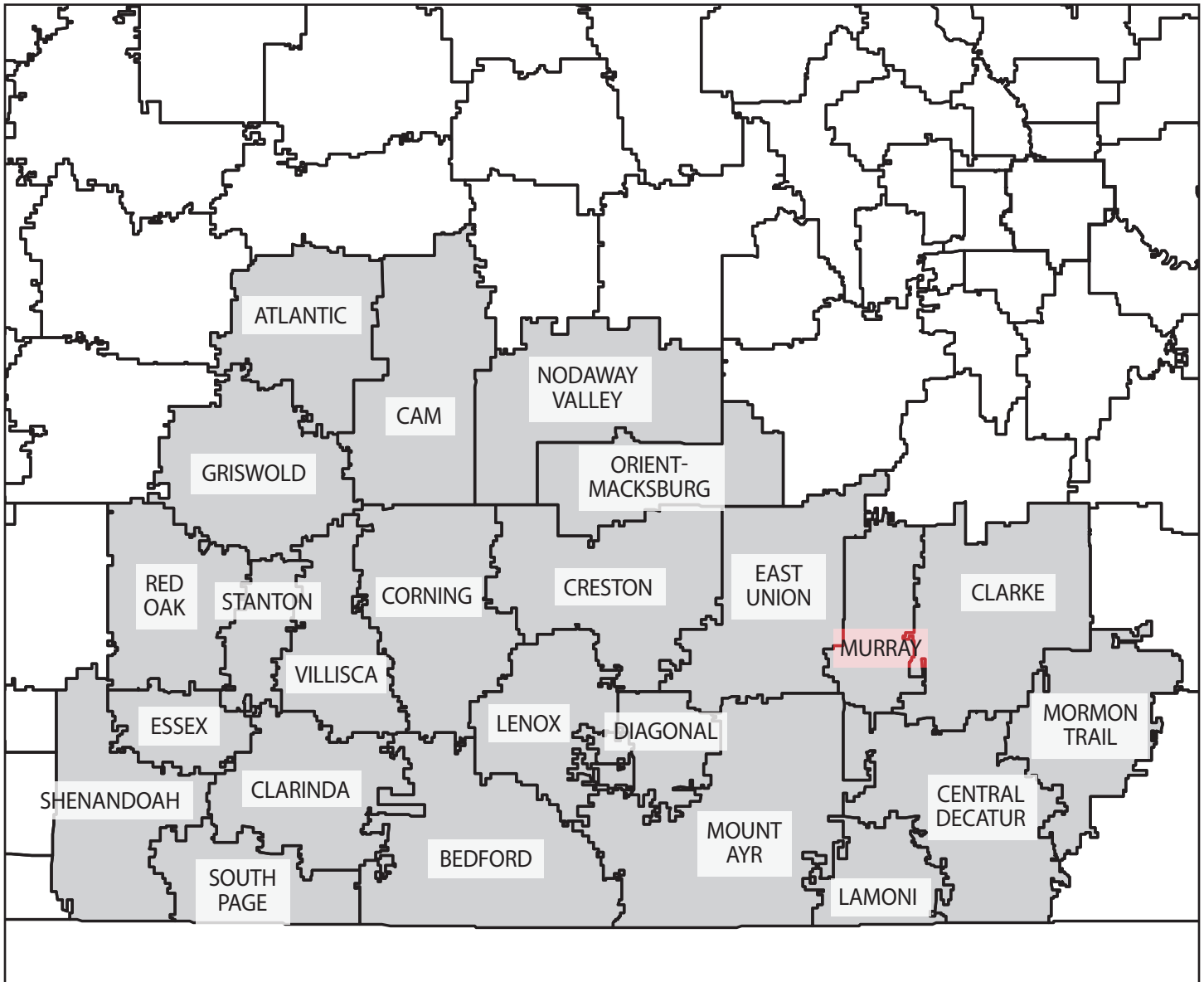


A-H-S-T-W EA
Boyer Valley EA
Council Bluffs EA
East Mills EA
Fremont-Mills EA
Glenwood EA
Hamburg EA

Harlan EA
IKM-Manning EA
Lewis Central EA
Logan-Magnolia EA
Missouri Valley EA
Riverside EA
Sidney EA

Treynor EA
Tri-Center EA
Underwood EA
West Harrison EA
Woodbine EA

UniServ Council 4 Locals

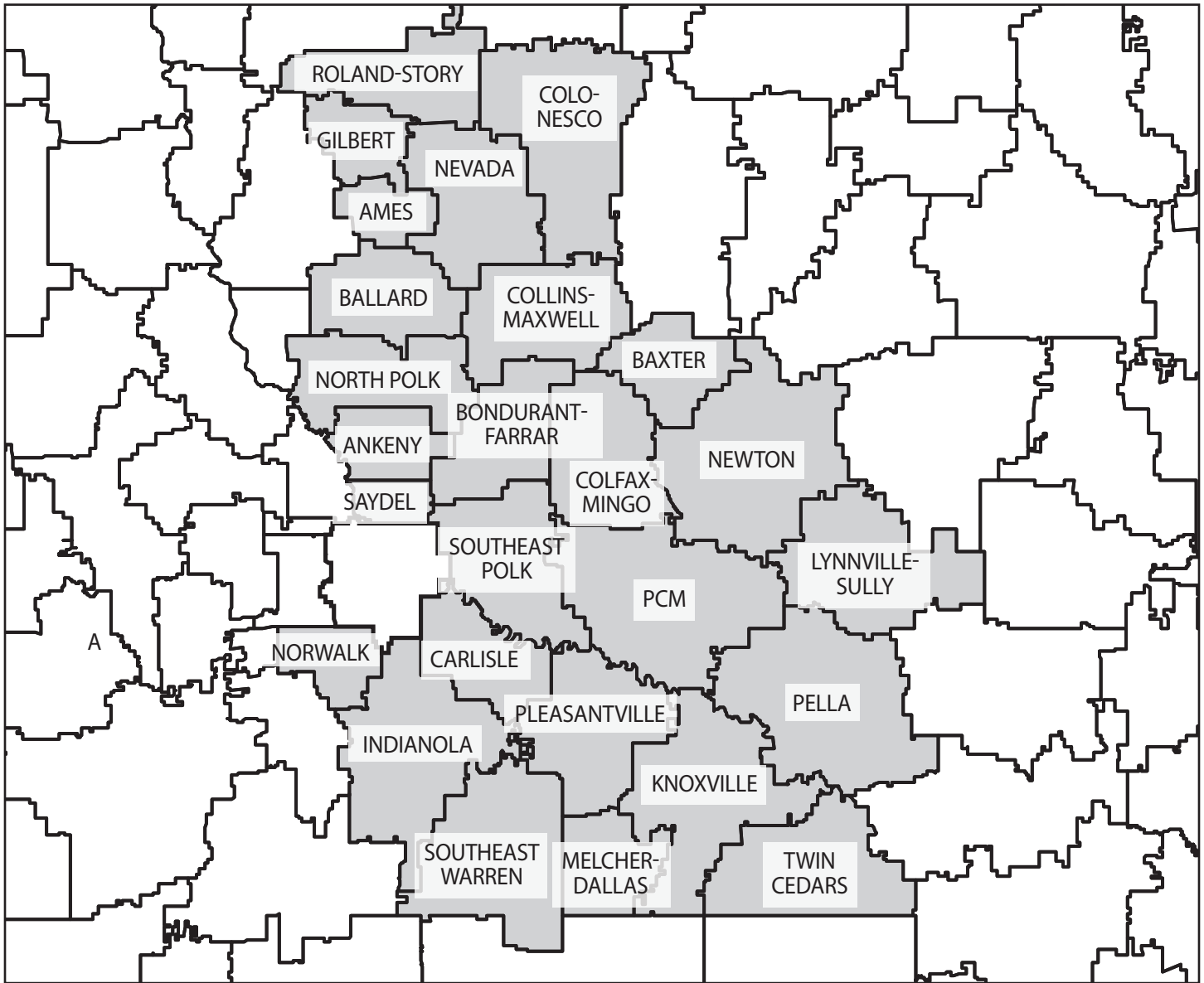


Atlantic EA
Atlantic SDEA
Bedford EA
CAM EA
Central Decatur EA
Clarinda EA
Clarke EA
Clarke Bus Drivers
Clarke ESA

Corning EA
Creston EA
Diagonal EA
East Union EA
Essex EA
Griswold EA
Lamoni EA
Lenox EA
Mormon Trail EA
Mount Ayr EA

Nodaway Valley EA
Orient-Macksburg EA
Red Oak EA
Red Oak SSA
Shenandoah EA
Shenandoah SSA
South Page EA
Stanton EA
Villisca EA

UniServ Council 5 Locals

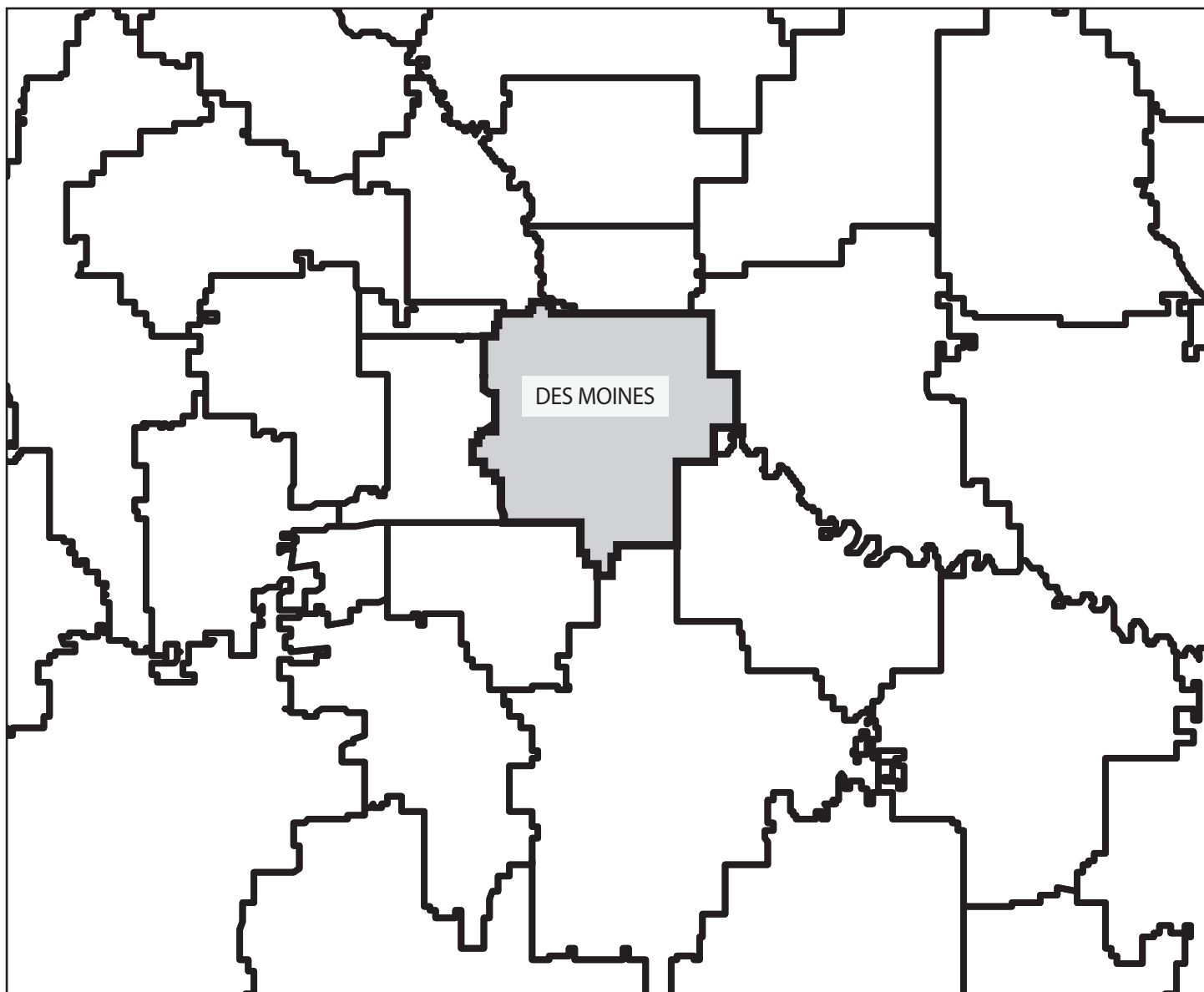


Ames EA
 Ankeny EA
 Ballard EA
 Baxter EA
 Bondurant-Farrar EA
 Bondurant-Farrar EA ESP
 Carlisle CEA
 Colfax-Mingo EA
 Collins-Maxwell EA

Colo-Nesco EA
 Gilbert TA
 Indianola EA
 Knoxville EA
 Melcher-Dallas Comm EA
 Nevada Comm EA
 Newton Comm EA
 North Polk EA
 Norwalk Professional EA

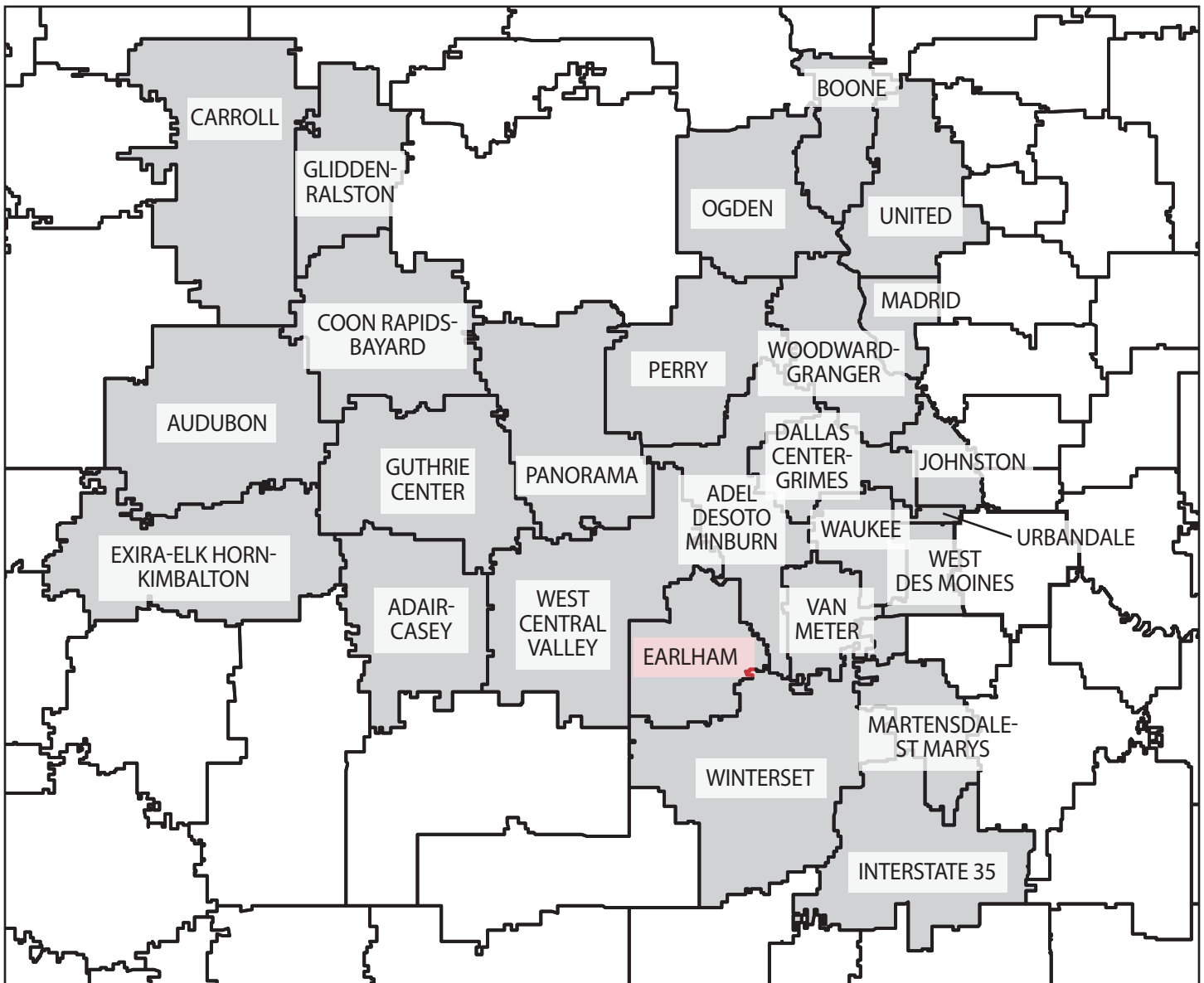
PCM EA
 Pella Comm SCH EA
 Pleasantville EA
 Pleasantville ESP
 Roland-Story EA
 Saydel EA
 Southeast Polk EA
 Southeast Warren EA
 Twin Cedars TA

UniServ Council 6 Locals



Des Moines EA
Des Moines ESP

UniServ Council 7 Locals

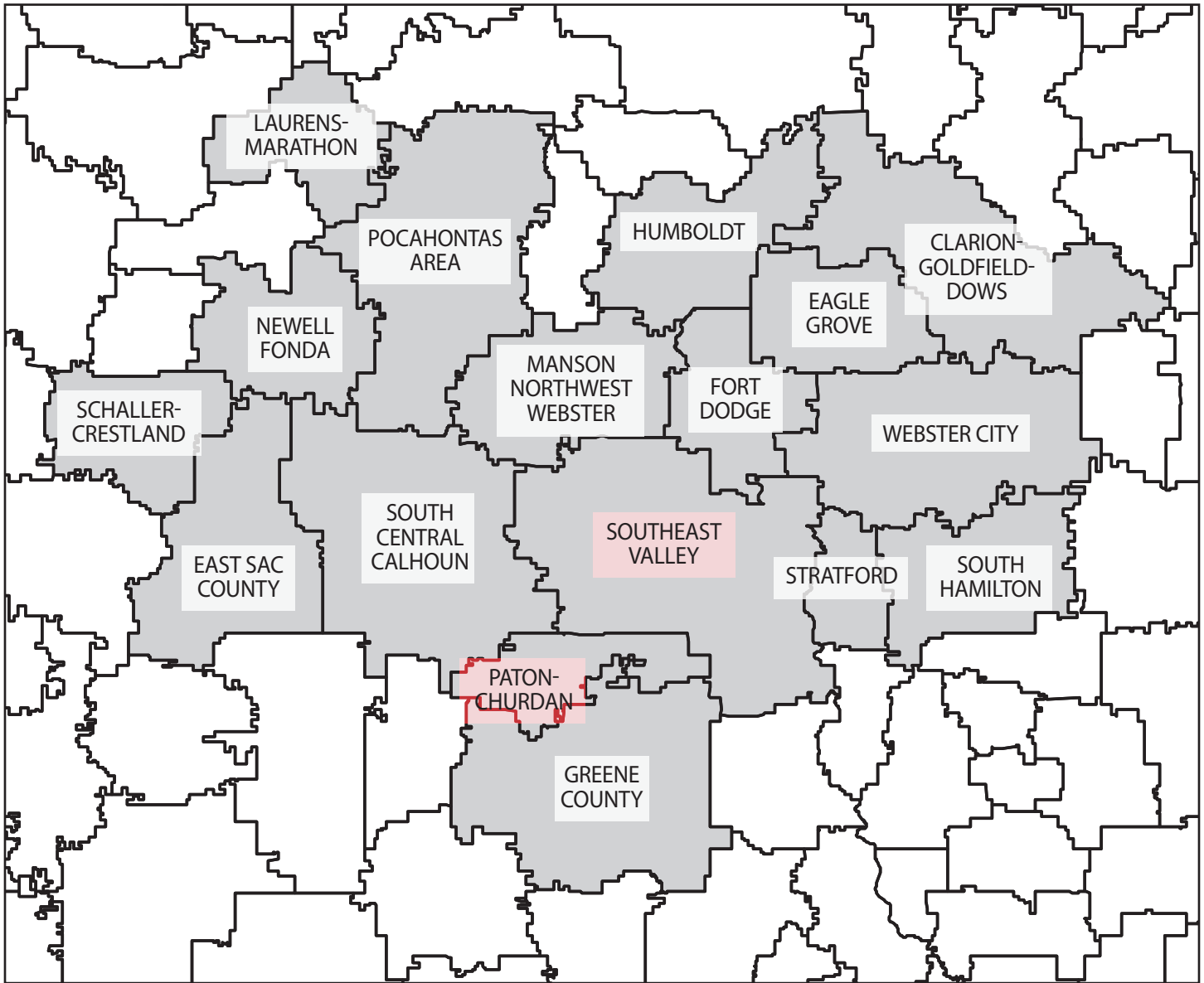


Adair-Casey Comm EA
 Adel-Desoto-Minburn EA
 Audubon EA
 Boone EA
 Carroll TA
 Carroll ESA
 Coon Rapids-Bayard EA
 Dallas Center-Grimes EA
 Exira-Elk Horn-Kimballton EA
 Glidden-Ralston EA
 Guthrie Center EA

Interstate 35 EA
 Interstate 35 ESEA/ISEA
 Johnston EA
 Johnston ESPA
 Madrid EA
 Martensdale-St Marys EA
 Ogden EA
 Panorama EA
 Perry EA
 Unifac EA
 Urbandale EA

Van Meter EA
 Waukee Comm SCH EA
 West Central Valley EA
 West Des Moines EA
 West Des Moines ESP
 Winterset Comm EA
 Winterset ESEA
 Woodward-Granger EA
 Woodward-Granger SSA

UniServ Council 8 Locals

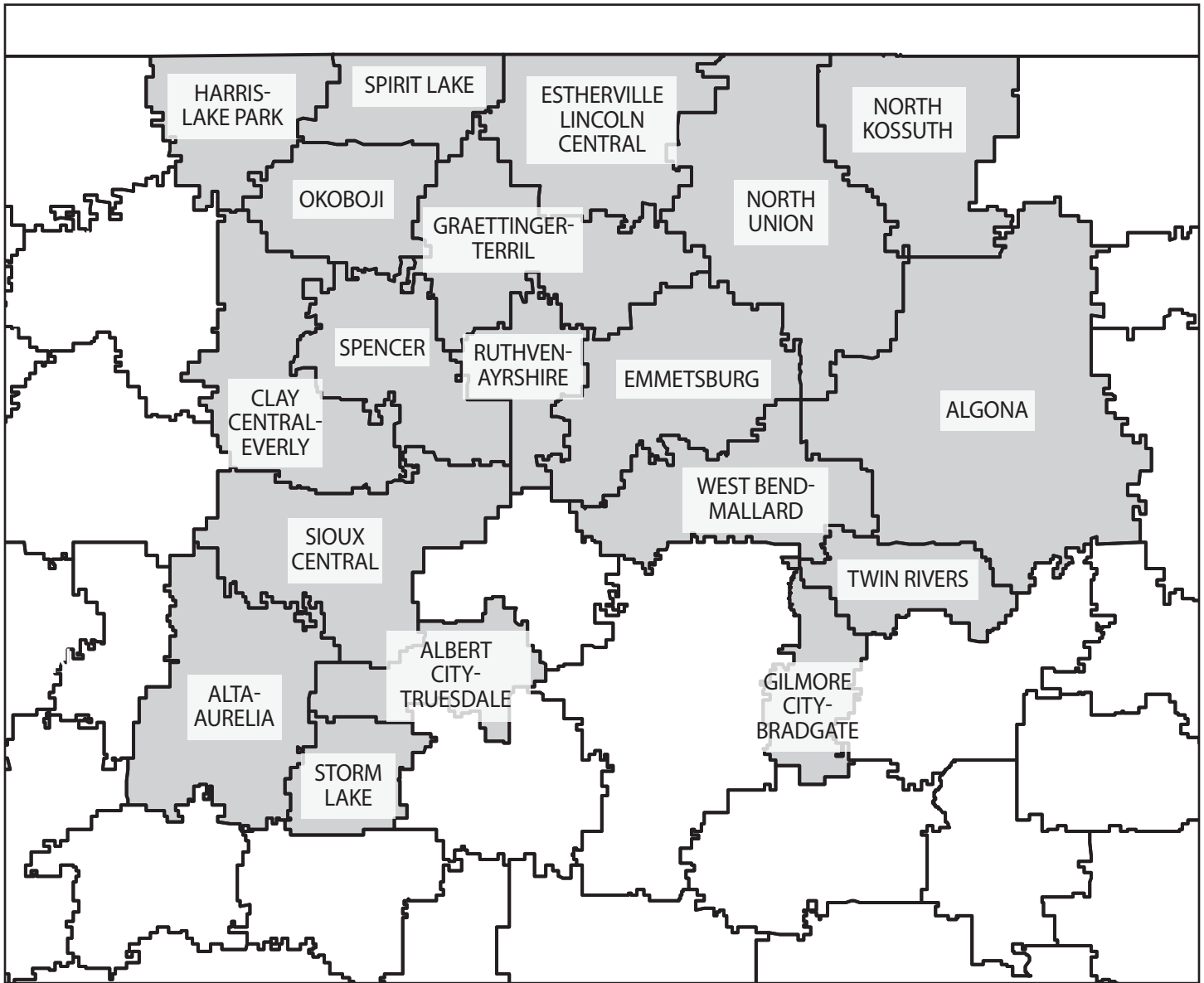


Clarion-Goldfield-Dows EA
 Eagle Grove EA
 Eagle Grove ESA
 East Sac County TA
 Fort Dodge EA
 Fort Dodge - EA ESP
 Fort Dodge SCEA
 Fort Dodge CSMEBU

Greene County EA
 Humboldt EA
 Laurens-Marathon EA
 Manson-Northwest Webster EA
 Newell-Fonda EA
 Pocahontas Area EA
 Schaller-Crestland EA
 South Central Calhoun EA

South Hamilton EA
 Southeast Valley EA
 Stratford EA
 Webster City EA
 Webster City ESA/ISEA

UniServ Council 9 Locals

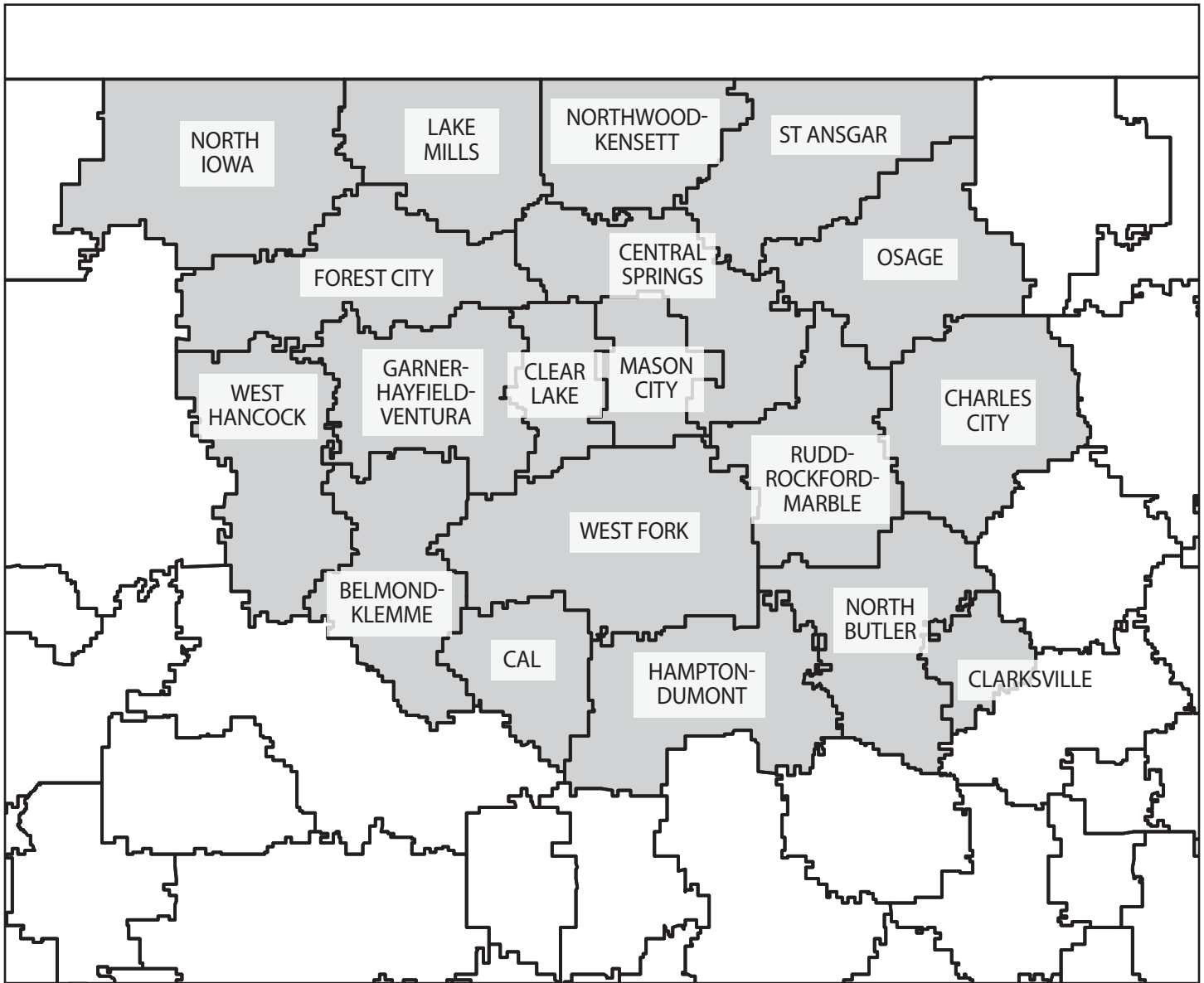


Albert City-Truesdale EA
Algona Assn. of Educators
Algona Ed. Services Assoc.
Alta-Aurelia EA
Clay Central-Everyly EA
Emmetsburg EA
Estherville-Lincoln Central EA

Gilmore City-Bradgate EA
Graettinger-Terril EA
Harris-Lake Park TA
Lu Verne EA
North Kossuth EA
North Union EA
Okoboji EA

Ruthven-Ayrshire
Sioux Central EA
Spencer EA
Spirit Lake EA
Storm Lake EA
Twin Rivers EA
West Bend-Mallard EA

UniServ Council 10 Locals

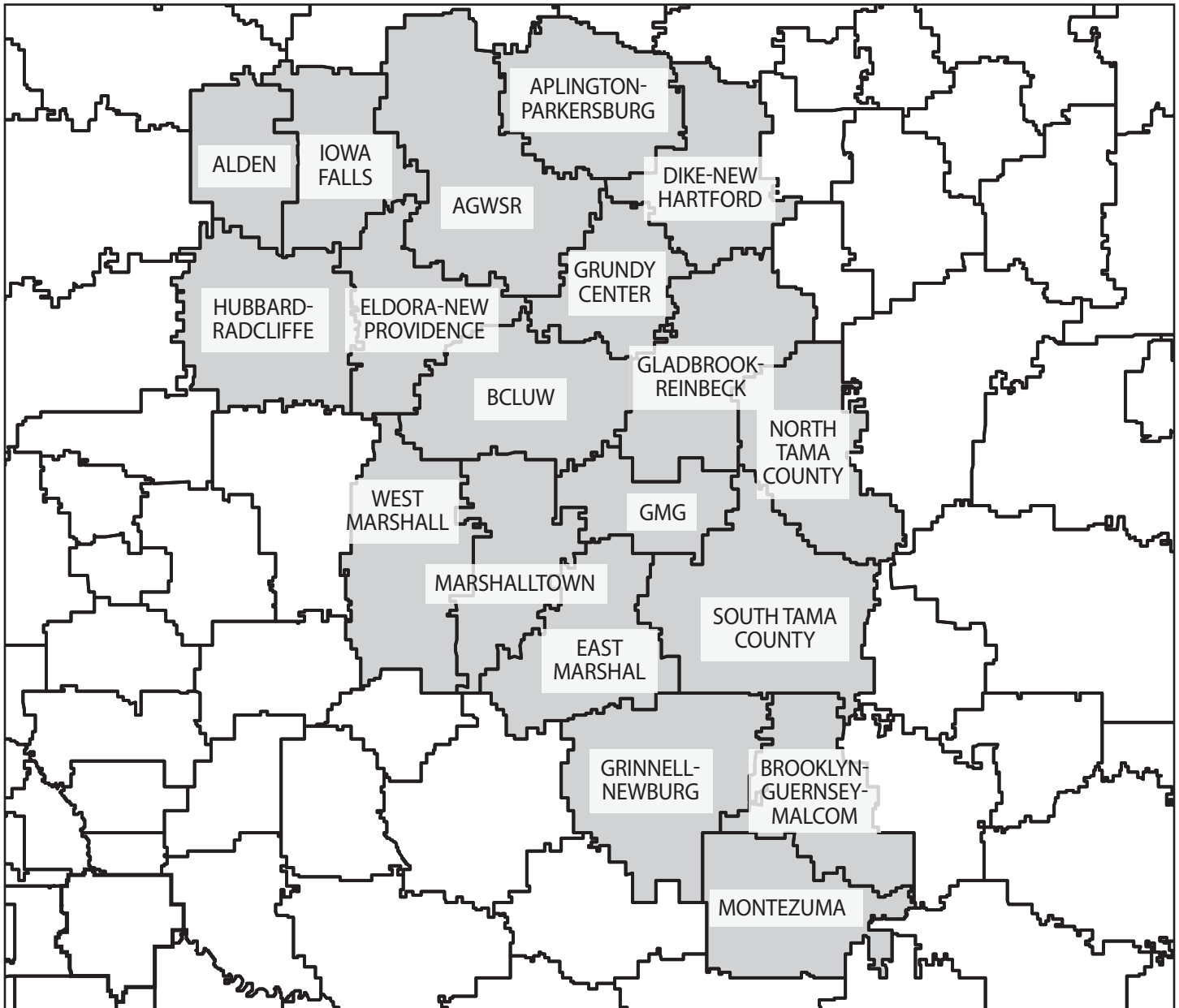


Belmond-Klemme EA
Belmond-Klemme ESA
CAL EA
Central Springs EA
Charles City Comm EA
Charles City CSDESA
Clarksville EA
Clear Lake EA

Forest City EA
Garner-Hayfield-Ventura EA
Garner-Hayfield-Ventura ESA
Hampton-Dumont EA
Lake Mills EA
Mason City EA
North Butler EA
North Iowa EA

Northwood-Kensett EA
Osage Comm Sch EA
Osage ESA
Rudd-Rockford-Marble Rock EA
St. Ansgar EA
West Fork EA
West Hancock EA

UniServ Council 11 Locals

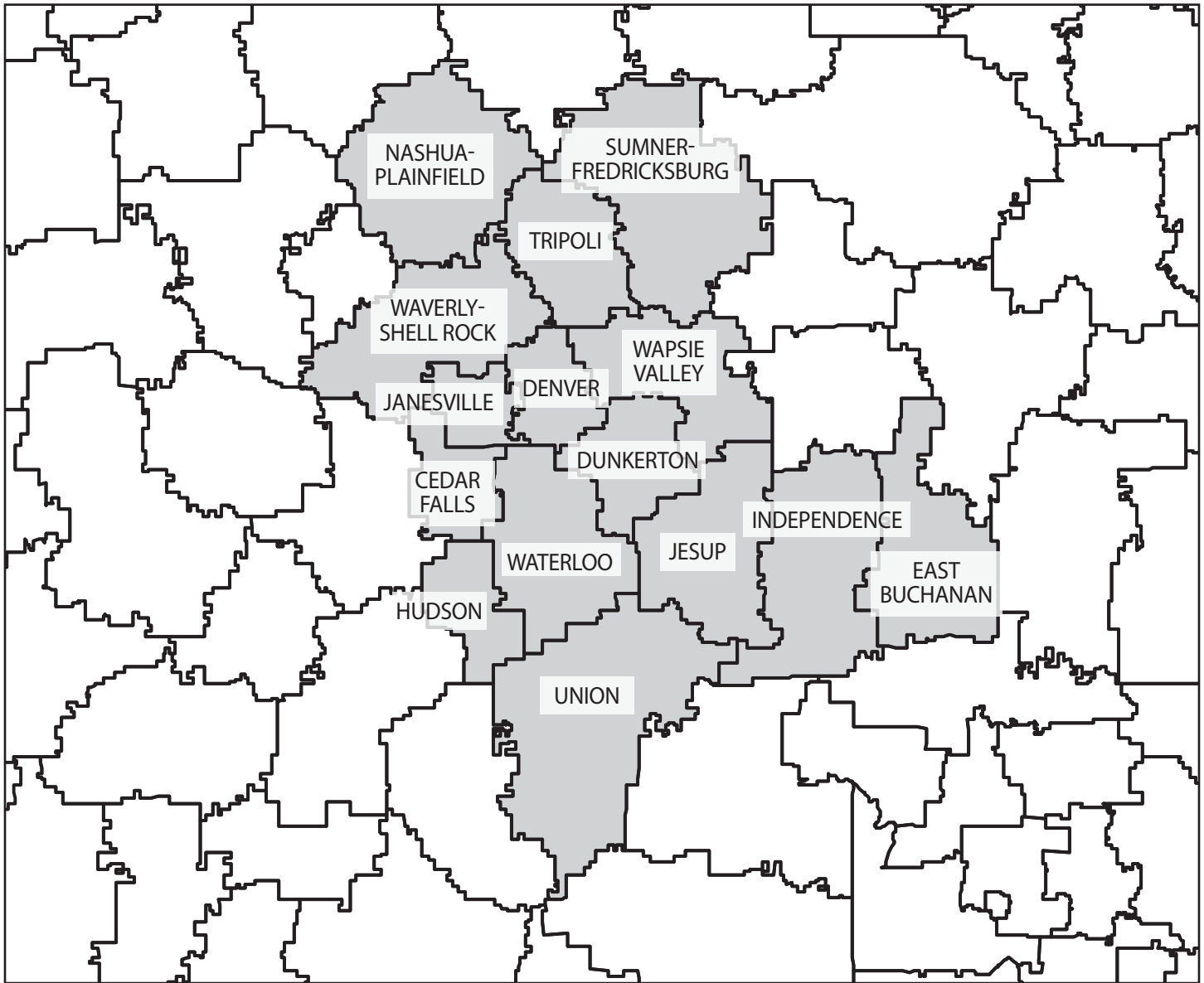


AGWSR EA
Alden EA
Aplington-Parkersburg EA
BCLUW EA
B-G-M EA
Dike-New Hartford EA
East Marshall EA

Eldora-New Providence EA
Gladbrook-Reinbeck EA
GMG EA
Grinnell-Newburg EA
Grundy Center EA
Hubbard-Radcliffe EA
Iowa Falls EA

Marshalltown EA
Montezuma Comm EA
North Tama Co EA
South Tama Co EA
West Marshall EA

UniServ Council 12 Locals

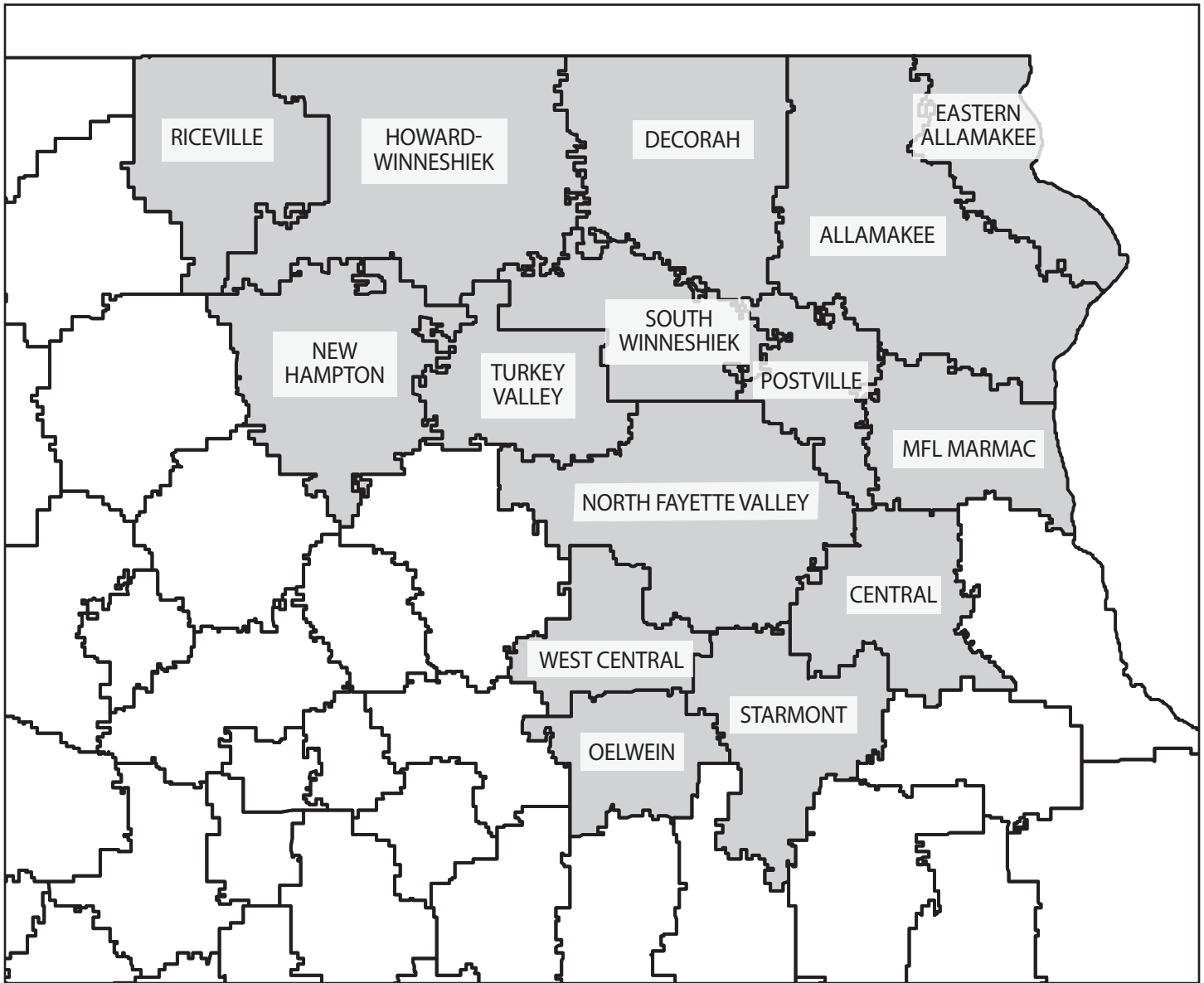


Cedar Falls EA
Cedar Falls ESP
Denver TA
Dunkerton EA
East Buchanan EA
Hudson EA
Independence TA

Independence ESP
Janesville EA
Jesup EA
Nashua-Plainfield EA
Nashua-Plainfield ESP
Sumner-Fredericksburg EA
Tripoli EA

Union EA
Wapsie Valley EA
Waterloo EA
Waterloo ESP/ISEA
Waverly-Shell Rock EA

UniServ Council 13 Locals

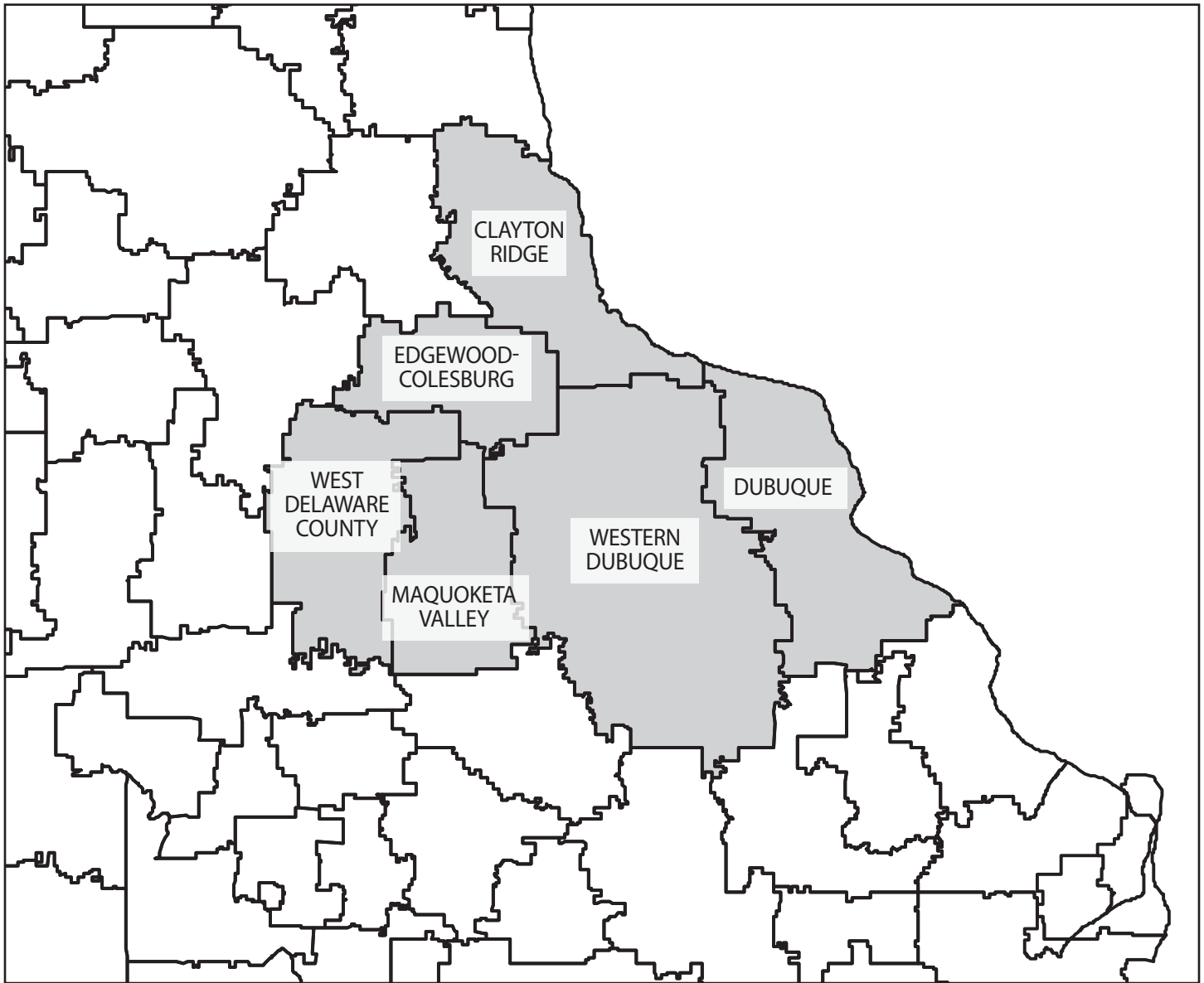


Allamakee Comm EA
 Central Clayton EA
 Decorah Comm TA
 Eastern Allamakee EA
 Howard-Winneshiek EA
 Howard-Winneshiek CA
 MFL Mar-Mac EA
 MFL Mar-Mac ESP

New Hampton EA
 New Hampton EASG
 North Fayette-Valley EA
 North Fayette-Valley ESPA
 Oelwein Comm EA
 Oelwein SSA
 Postville EA
 Postville ESSEA

Riceville EA
 South Winneshiek EA
 South Winneshiek ESP
 Starmont EA
 Starmont ESP
 Turkey Valley EA
 West Central EA

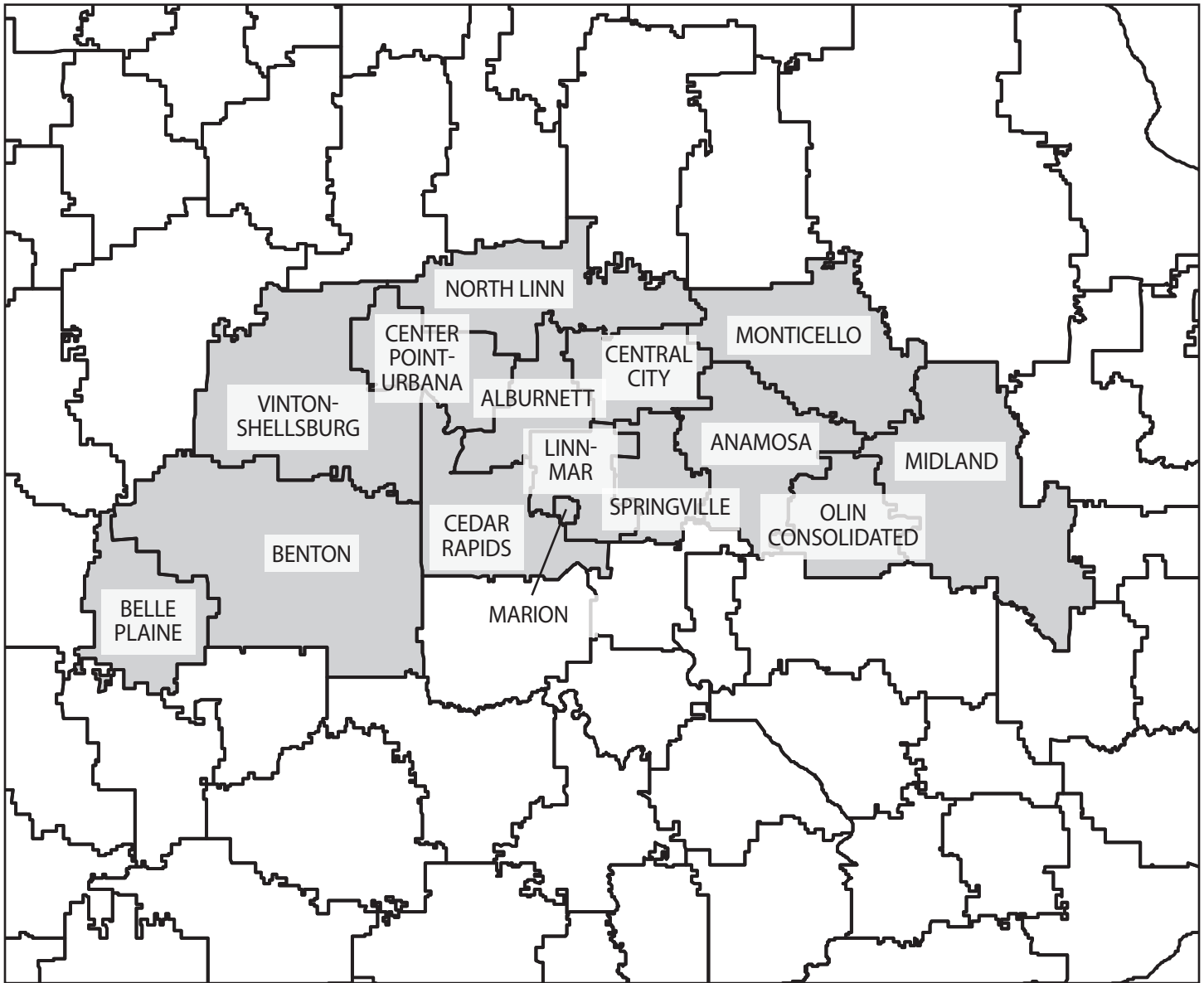
UniServ Council 14 Locals



Clayton Ridge EA
Clayton Ridge ESPA
Dubuque EA
Dubuque Building Engineers Assoc
Edgewood-Colesburg Comm EA
Edgewood-Colesburg CA

Maquoketa Valley EA
West Delaware EA
West Delaware ESA
Western Dubuque EA

UniServ Council 15 Locals

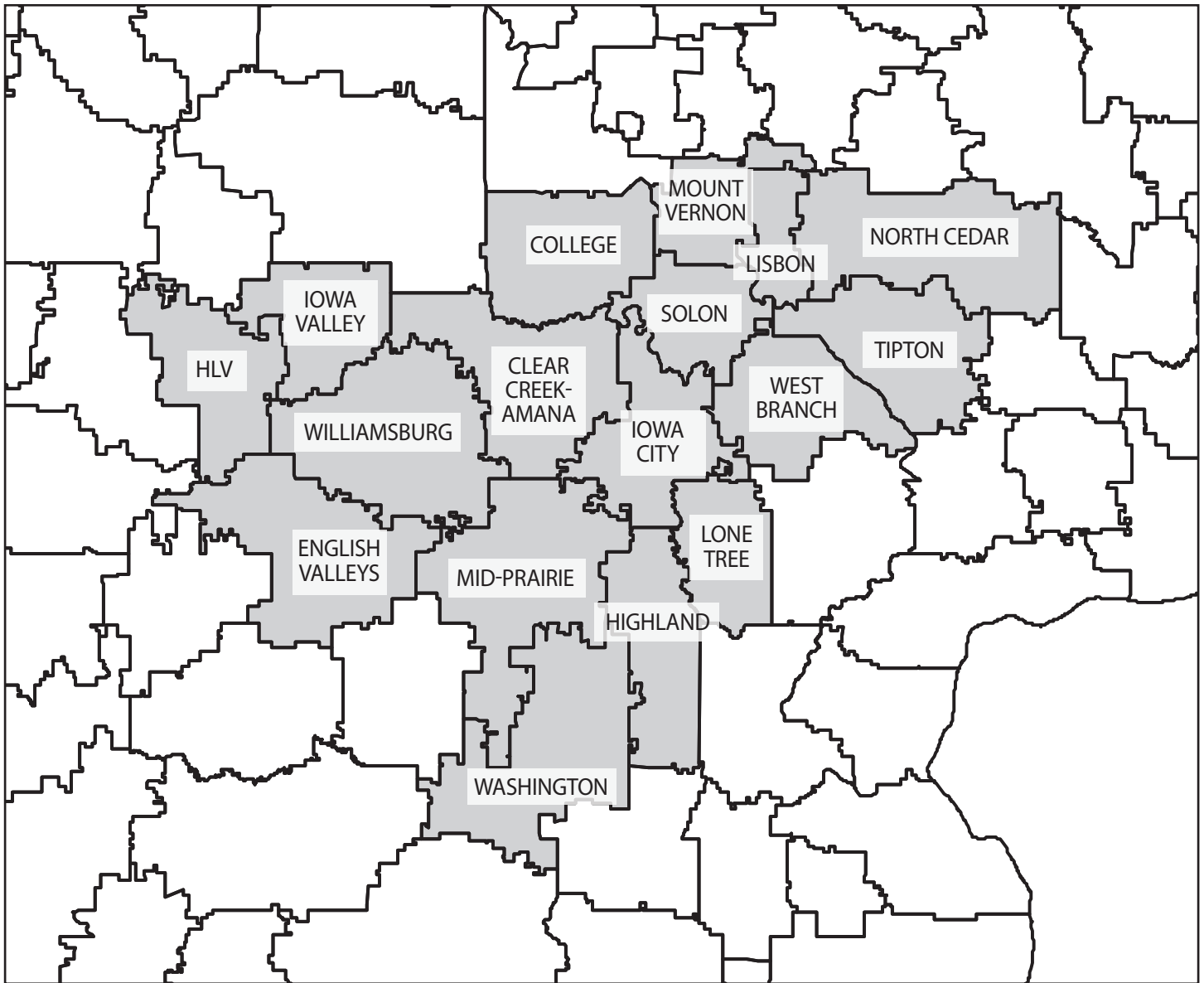


Alburnett EA
Anamosa EA
Belle Plaine TA
Benton Comm EA
Cedar Rapids EA
Cedar Rapids OTA
Cedar Rapids EOPA

Cedar Rapids Custodial &
Maintenance EA
Center Point-Urbana EA
Central City EA
Linn-Mar EA
Linn-Mar Secretarial & Ed
Assistant Association
Linn-Mar Service Association

Marion EA
Marion CA
Midland EA
Monticello EA
North Linn EA
Olin EA
Springville EA
Vinton-Shellsburg EA

UniServ Council 16 Locals

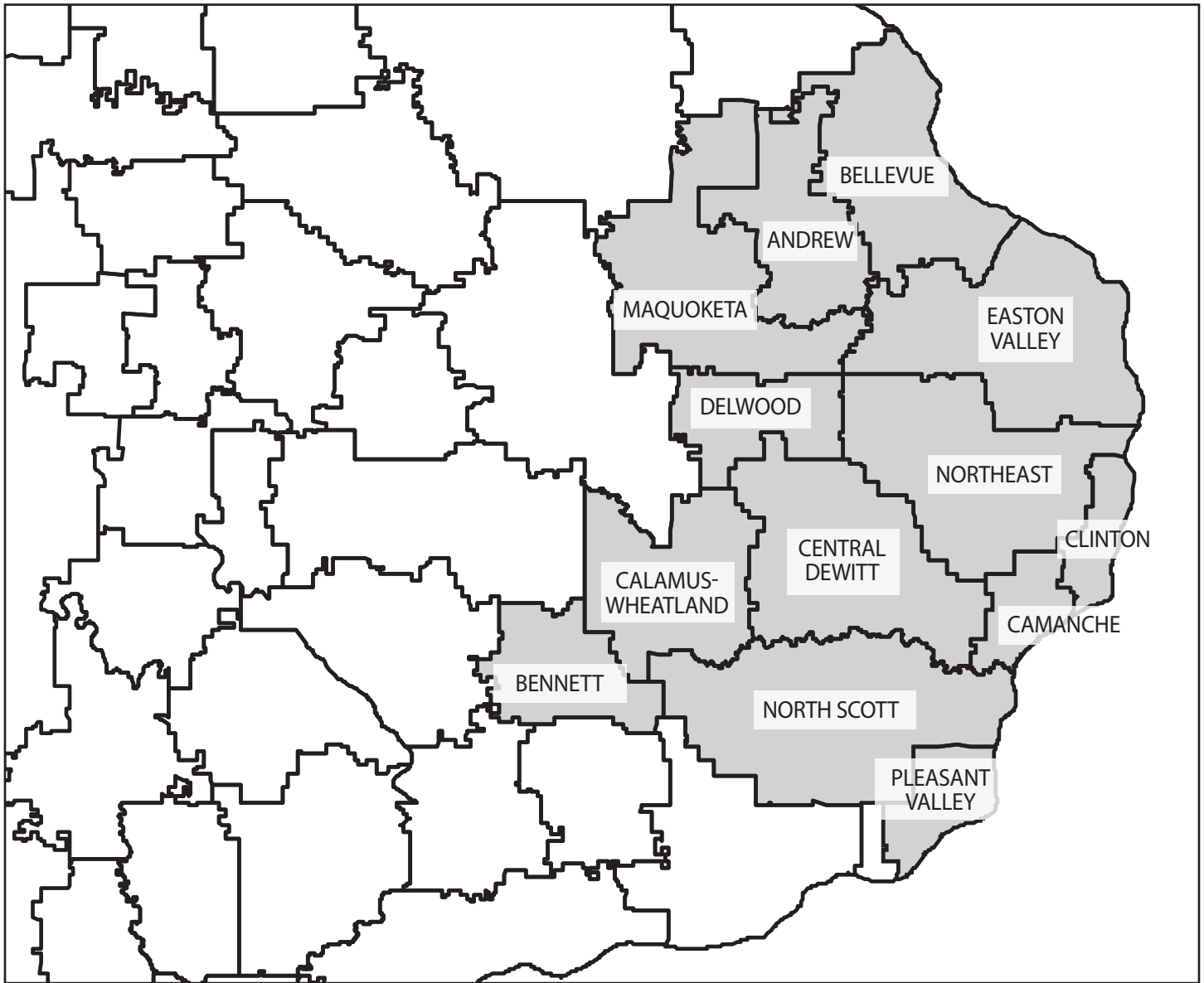


Clear Creek-Amana EA
 College Community EA
 Prairie Association of
 Support Staff
 English Valleys EA
 HLV TA
 Highland EA
 Iowa City EA
 Iowa City Schools Nutrition
 Services Association

Iowa City EA - Paras
 Iowa City Schools Physical Plant
 Association
 Iowa City Secretaries United
 Association
 Iowa Valley EA
 Lisbon EA
 Lone Tree EA
 Mid-Prairie EA

Mid-Prairie ESP
 Mount Vernon TA
 North Cedar EA
 Solon TA
 Tipton TA
 Washington EA
 Washington ESPA
 West Branch EA
 Williamsburg EA

UniServ Council 17 Locals

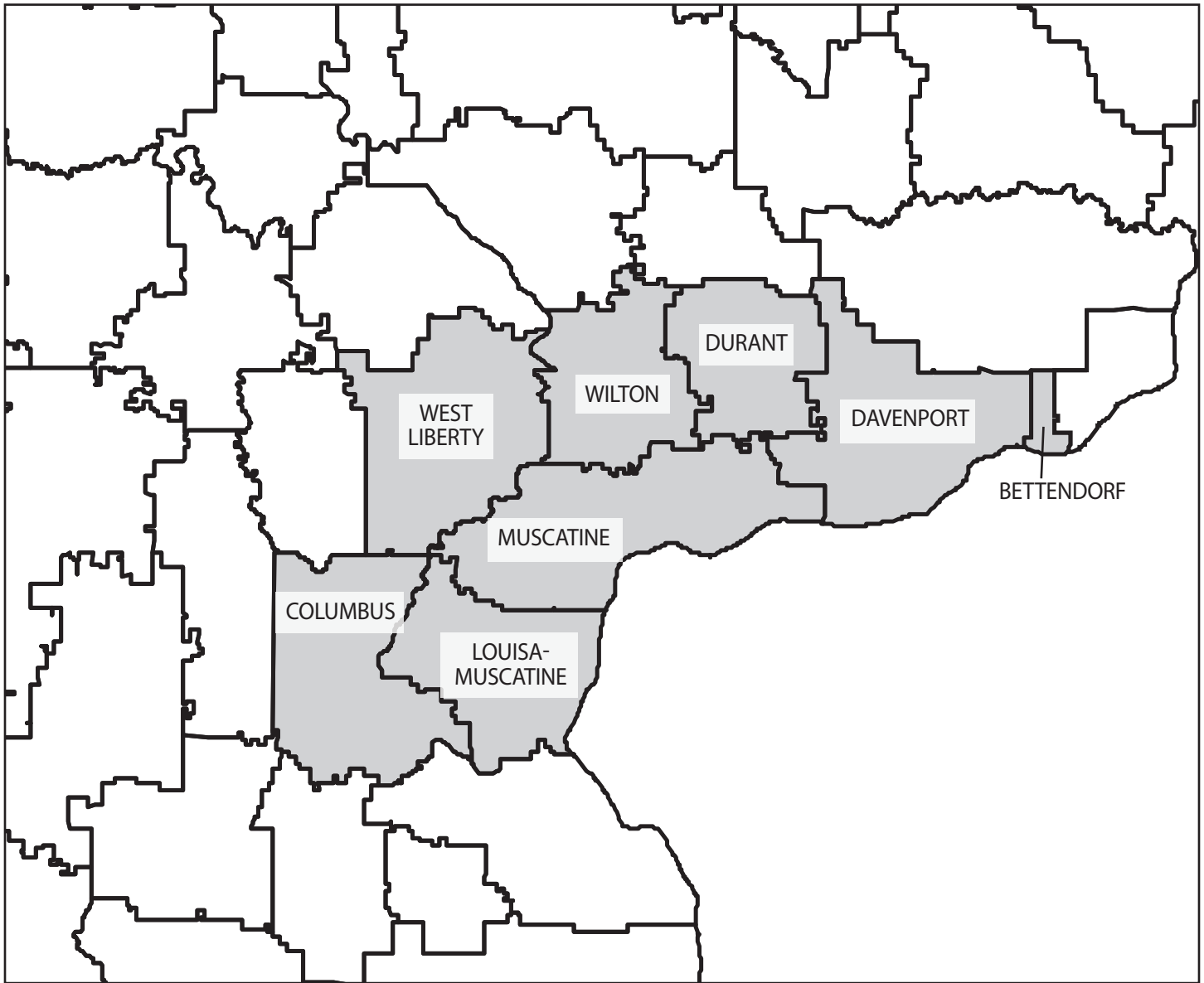


Andrew EA
Bellevue EA
Bennett EA
Calamus-Wheatland EA
Camanche EA
Central DeWitt EA
Clinton EA

Clinton Custodial Assoc.
Delwood Comm EA
Easton Valley EA
Maquoketa EA
Maquoketa Bus Drivers Assoc.
North Scott EA
North Scott Bus Drivers Assoc.

North Scott ESP
Northeast Comm EA
Pleasant Valley EA
Pleasant Valley Custodial Assoc.

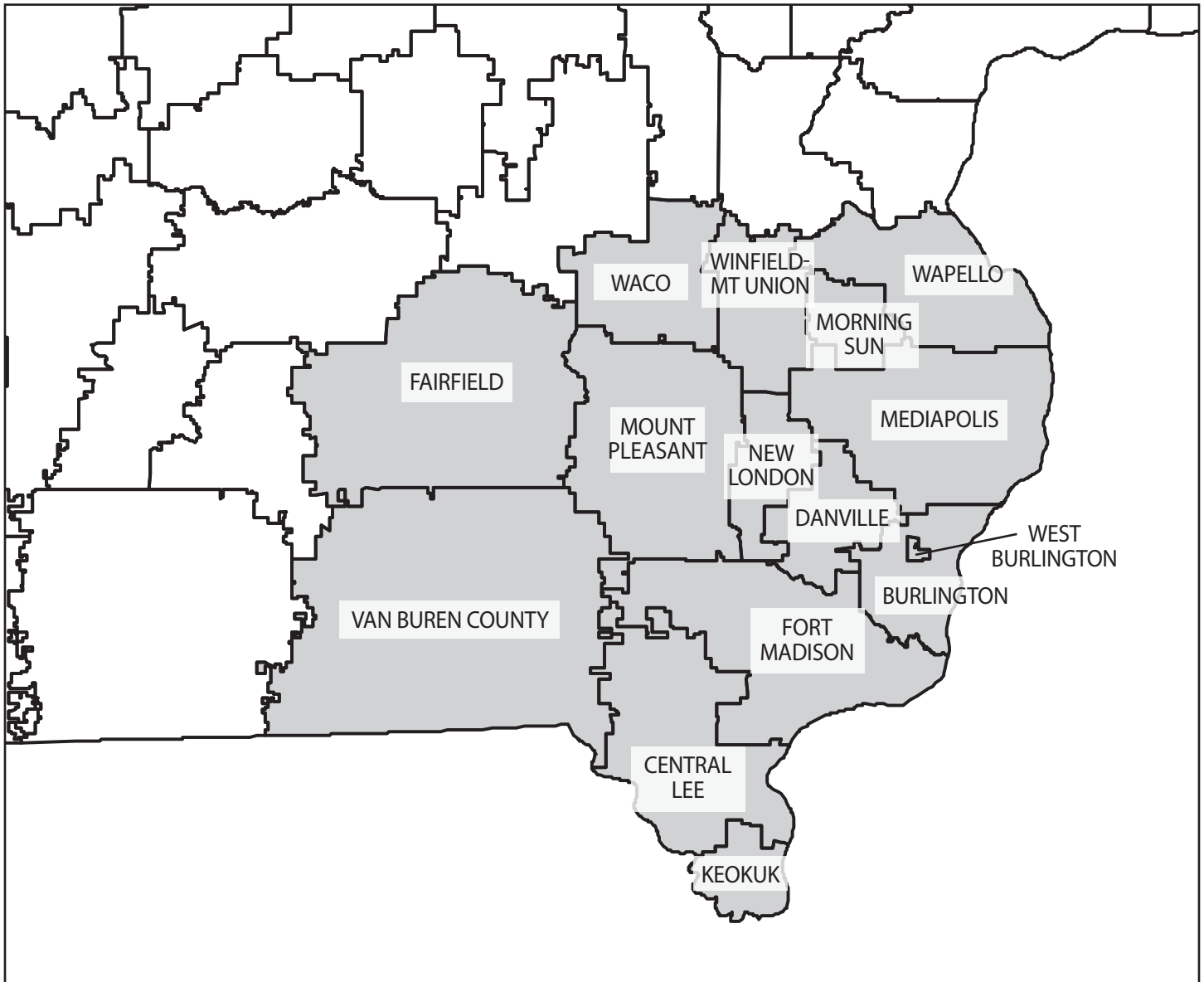
UniServ Council 18 Locals



Bettendorf EA
Bettendorf ESA
Bettendorf Support SSA
Columbus EA
Davenport EA
Durant EA

Louisa-Muscatine EA
Muscatine EA
West Liberty EA
West Librty ESP
Wilton EA

UniServ Council 19 Locals

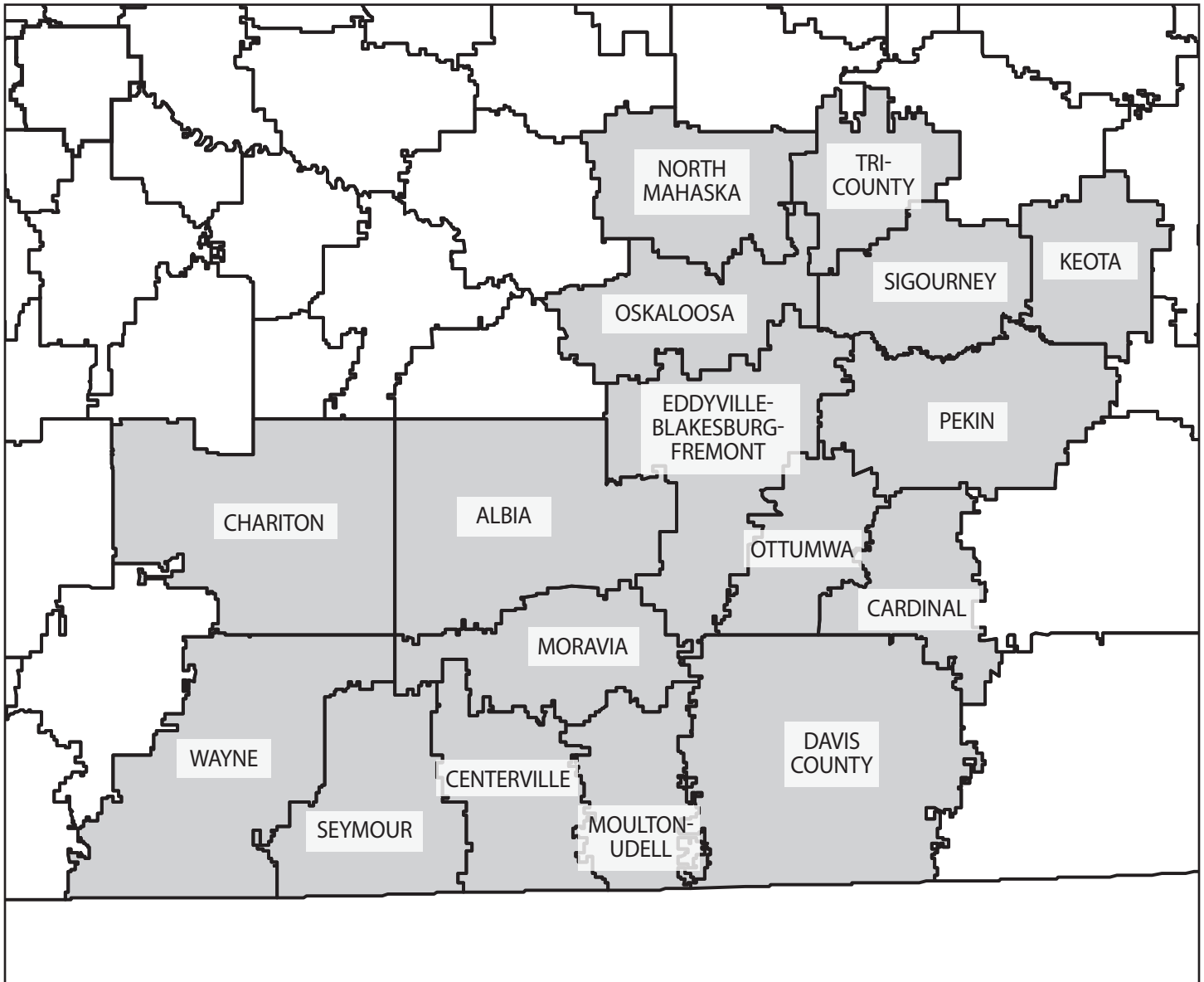


Burlington EA
Central Lee EA
Danville EA
Fairfield Comm EA
Fort Madison EA
Keokuk EA

Mediapolis Comm EA
Mount Pleasant EA
New London EA
Van Buren County EA
Waco EA
Waco ESA

Wapello EA
West Burlington EA
Winfield-Mt. Union EA

UniServ Council 20 Locals



Albia Comm EA
Albia EEA
Cardinal EA
Cardinal SPA
Centerville EA
Chariton Comm EA
Davis County Comm EA

Eddyville-Blakesburg-Fremont EA
Keota EA
Moravia EA
Moulton-Udell EA
North Mahaska EA
Oskaloosa EA
Ottumwa EA

Pekin EA
Seymour Comm EA
Sigourney EA
Tri-County EA
Wayne Comm EA